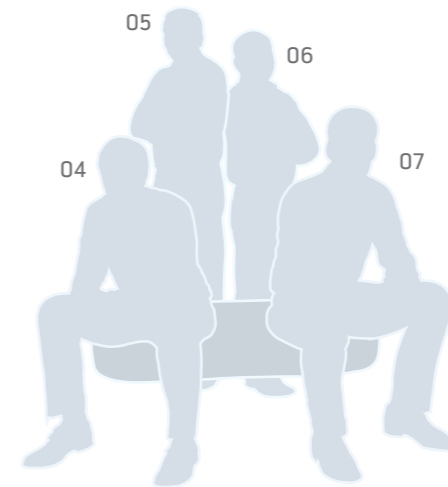


- 01** Tanveer Mohammad
Chief Technology Officer
- 02** Md. Mainur Rahman Bhuiyan
Acting Chief Financial Officer
- 03** Vivek Sood
Chief Executive Officer



- 04** Erlend Prestgard
Head of Strategy and Project Office
- 05** Mahmud Hossain
Chief Corporate Affairs Officer
- 06** Quazi Mohammad Shahed
Chief Human Resources Officer
- 07** Allan Bonke
Chief Marketing Officer

MANAGEMENT TEAM'S PROFILE

Mr. Vivek Sood was appointed as Chief Executive Officer (CEO), effective from January 07, 2013. Before joining Grameenphone, he was Executive Vice President and Chief Financial Officer (CFO) of the Indian mobile operator Uninor, a subsidiary of Telenor Group. As CFO of Uninor, he was responsible for setting performance measures and achieving financial goals. His 23 years of experience also includes executive positions in companies like Tata AIG life Insurance, Hutchison Telecom, Tupperware India and Hindustan Lever Limited (Unilever). He is a Chartered Accountant by profession.



Vivek Sood | CEO



Mr. Md. Mainur Rahman Bhuiyan was appointed as Acting CFO, effective from July 18, 2013. Mr. Mainur has been working with Grameenphone since November 15, 1999. Over his long career with the Company, he spent a considerable time in Finance and led Business Controlling, Financial Planning, Reporting and Treasury functions including large overseas syndicated Financing. Before joining GP, he worked for US Oil companies and KPMG Bangladesh. Mr. Mainur is a Chartered Accountant and holds a Master's degree in Accounting. He also obtained a Diploma in Management from National University of Singapore (NUS).

Md. Mainur Rahman Bhuiyan | Acting CFO

Mr. Tanveer Mohammad was appointed as Chief Technology Officer (CTO), effective from July 01, 2010. Mr. Tanveer has been working with Grameenphone since 1997. In this long journey with Grameenphone, he has worked with Roll out, Operation and overall network responsibilities. He has played pivotal roles in developing local entrepreneurs in civil works, tower fabrication, installation and commissioning and capacity expansion of the network. He has also contributed towards creating the efficiency focus in the operational activities through aggressive service level agreements and high customer focus. He has led the network modernization bringing in huge efficiency in energy consumption and overall opex efficiency. He has also successfully led Grameenphone to be the first operator to introduce 3G in Bangladesh. He is taking active part in CTO/CMO board in Telenor. Before joining Grameenphone, Mr. Tanveer worked with Hyundai Engineering and Construction. He holds a graduation in Engineering from the Bangladesh University of Engineering and Technology (BUET).



Tanveer Mohammad | CTO



Allan Bonke | CMO

Mr. Allan Bonke was appointed as Chief Marketing Officer (CMO), effective from August 05, 2012. Before joining Grameenphone, he was Executive Vice President in Uninor, India. While with Uninor, he was responsible for Uttar Pradesh west (UP) circle operation. He joined Telenor in 2006 and worked as Director, Business Sales in Telenor Denmark before joining Uninor. Before joining Telenor, he held senior positions in different Danish ICT companies. He has a financial background from the Danish banking sector. He holds a diploma education in business economics from Copenhagen Business School-CBSI with strategy as line of specialization.



Mr. Quazi Mohammad Shahed was appointed as Chief Human Resources Officer (CHRO), effective from November 01, 2012. Before joining Grameenphone, he was employed by British American Tobacco (BAT) as Human Resources Lead, Global SAP, Template & Pilot Project in United Kingdom. After obtaining his Bachelor's Degree in Mechanical Engineering from Bangladesh University of Engineering and Technology (BUET), he started his career in BAT Bangladesh. During the early part of his career, he worked in different roles within Operations and subsequently moved to HR as the Head of HR of BAT Bangladesh in December 2001. He later worked in Iran, Pakistan, Malaysia and UK in different HR leadership and global project roles. He has an MBA from North South University, Bangladesh. After joining Grameenphone, he undertook many initiatives in the people front that resulted in the highest employee engagement index growth within the Telenor group in 2013.

Quazi Mohammad Shahed | CHRO

Mr. Mahmud Hossain was appointed as Chief Corporate Affairs Officer (CCAO), effective from March 08, 2010. He started his career in 1990 when he joined the technical team of the erstwhile Hutchison BD Telecom Ltd. He worked for Grameenphone, at his first spell with the Company, as Additional General Manager at Technology Operations during 2000-2001. In his credibly long career, he also worked for few other telecom operators before rejoining Grameenphone in August 2009. He obtained his B.Sc. in Electrical & Electronic Engineering from Bangladesh University of Engineering and Technology (BUET). He obtained his MBA from the Institute of Business Administration (IBA), Bangladesh. He also holds a Master's (Telecom) Degree from Concordia University, Canada.



Mahmud Hossain | CCAO



Mr. Erlend Prestgard was appointed as Head of Strategy and Project Office, effective from September 01, 2013. Before joining Grameenphone, he was Director in the strategy team of the Telenor ASA. Prior to Telenor and Grameenphone, he worked as Chief Commercial Officer and Chief Financial Officer with over-the-top service companies delivering music and TV streaming services. He also has background from McKinsey & Company and UBS Investment Bank. He holds a Master of Science degree in Economics and Business Administration from the Norwegian School of Economics and Business Administration.

Erlend Prestgard | Head of Strategy and Project Office

PROFILE OF COMPANY SECRETARY

Mr. Hossain Sadat was appointed as Company Secretary effective from July 01, 2010. Recently, in addition to the above role, he has been appointed as Head of Regulatory Affairs. Prior to taking up the above roles, in Grameenphone, he has also worked in Finance function for several years in the capacity of Head of Financial Reporting, Head of Budgeting & Accounting, and Financial Controller. Before joining Grameenphone in mid 2001, he worked in a number of multinational organizations including Shell Oil & Gas, Cairn Energy PLC and KPMG Bangladesh. During his service tenure, he has worked in the areas of corporate governance, financial management, stakeholder relations, and public communications for around seventeen years. Mr. Sadat holds a Master's degree and is a Chartered Secretary by profession.



Hossain Sadat | Company Secretary